

# 2024 OCA CONSTRUCTION SYMPOSIUM & TRADE SHOW

APRIL 17, 2024 • EY CENTRE, OTTAWA ON



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# 2024 OCA Construction Symposium & Trade Show

## Wednesday, April 17, 2024 – EY Centre

### Message from OCA 2024 Chairman Hubie Splinter

The Ottawa Construction Association, along with its eight partner associations, is pleased to welcome you to the 2024 annual OCA Construction Symposium and Tradeshow.

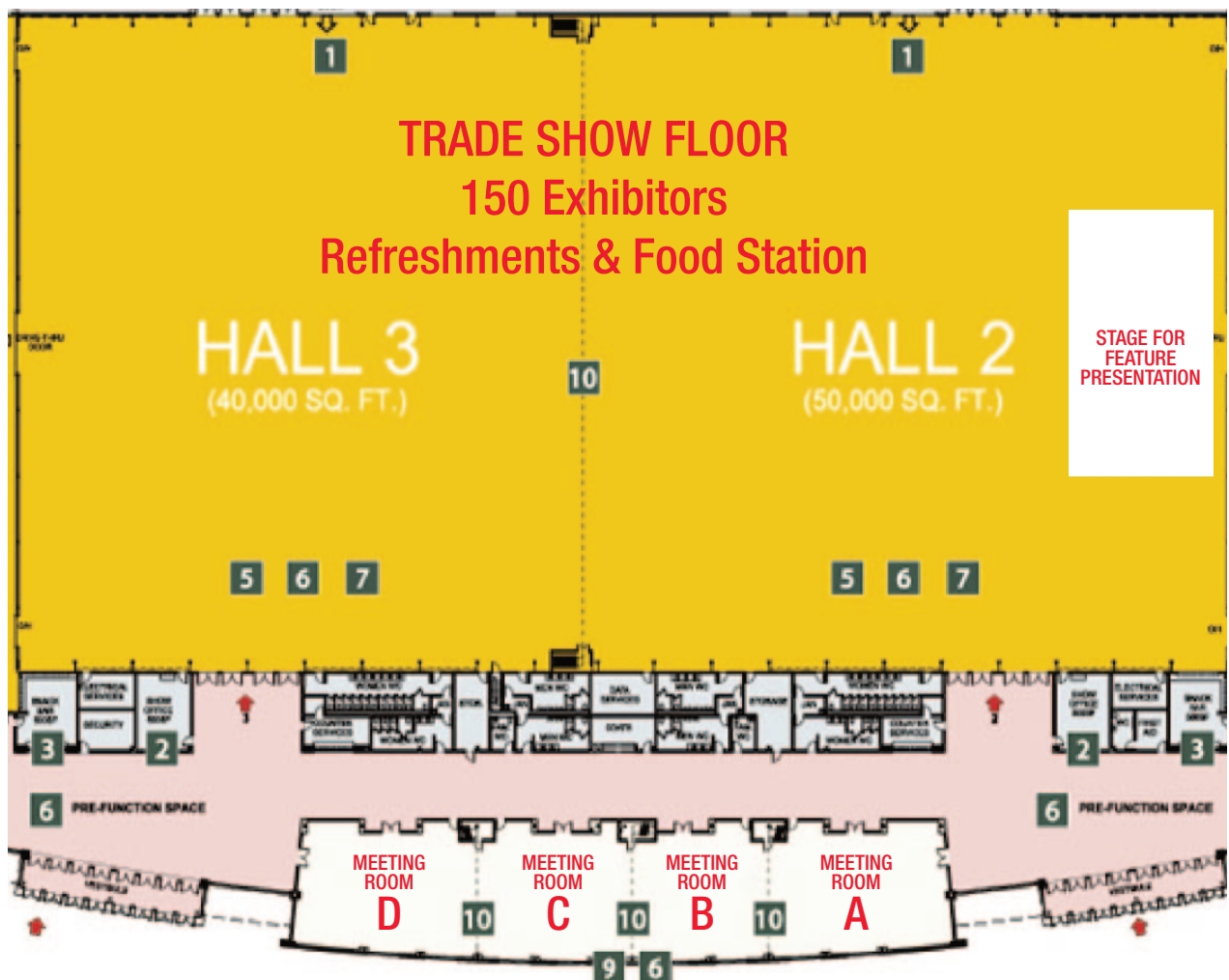
Please review the EY Centre floor map below and take note that the educational program is being delivered in 2 areas – either in the Meeting Rooms A, B, C, D at the front of the EY Centre or the Feature Presentation stage on the trade show floor.

This guide details the many educational sessions as well our 150 exhibitors. Much greater detail such as speaker bios is offered on the Symposium App. Take a minute now to download it.



Hubie Splinter  
OCA 2024 Chairman

#### SUPPORTING ASSOCIATIONS:



7:30 a.m. Registration Desk  
at Entrance Reception Area Opens

Coffee Stations  
Sponsored by



## 8:30 a.m. Meeting Room Seminars Start

8:30 to 9:30 a.m.

Option 1 in Meeting Room A

### GETTING THE RIGHT PEOPLE IN THE RIGHT SEATS

Sponsored by peikko



**Scott Morin**  
Certified EOS Implementer  
(Entrepreneurial Operating System)

Have you ever struggled to put your finger on why somebody in your organization is struggling? Join Scott Morin as he provides you with a very simple approach for enabling that you have both the right people (people that fit your culture) in the right seats (people who can execute). You need them both!

8:30 to 9:30 a.m.

Option 2 in Meeting Room B

### UTILITY LOCATE DELIVERY – THE NEED FOR REFORM

This panel will address the ongoing challenges for industry to obtain timely locate delivery and its impact to project delivery. Attendees will learn of the lobby effort to improve the system.

Sponsored by **NCHCA**  
NATIONAL CAPITAL HEAVY CONSTRUCTION ASSOCIATION

MODERATOR



**Kathryn Sutherland**  
Executive Director  
NCHCA



**Pat McManus**  
Executive Director  
OSWCA



**Ryan Quesnel**  
NCHCA Locate  
Committee Chair  
Thomas Cavanagh  
Construction



**Ryan Lauziere**  
Senior Supervisor  
Eastern Ontario  
Locates



**Jim Keech**  
President & CEO  
Ontario One Call



**Nadia Todorova**  
Executive Director  
RCCAO

8:30 to 9:30 a.m.

Option 3 in Meeting Room C

### GENERAL CONTRACTORS LEADERSHIP PANEL

Sponsored by **ALGONQUIN  
COLLEGE**



**Seth Richards**  
Westview Projects



**Leigh Fuller**  
Fuller Construction



**Hubie Splinter**  
Graebek Construction



**Steve Schmaltz**  
PCL Constructors



**Bruce Thomas**  
Ron Eastern Construction RECL

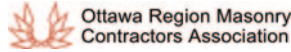
8:30 to 9:30 a.m.

Option 4 in Meeting Room D

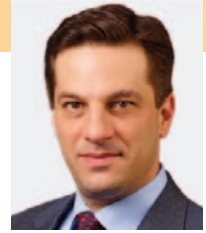
# CONSTRUCTION LAW UPDATE

Navigating the latest developments & trends

Sponsored by



**Nadia Authier**  
Rasmussen Starr Ruddy LLP



**John Melia**  
Kelly Santini LLP

10:00 to 11:00 a.m.

Feature Presentation on Trade Show Floor

# INDUSTRY LEADERS PANEL

The past 3 years has witnessed 7 consecutive increases in interest rates as well as an over 30% increase in the Stats Can Building construction price index. This cross section of industry leaders will share their insights on current construction market realities and what their crystal ball is showing.

Sponsored by



**MODERATOR**



**Bruce Thomas**  
President  
RECL



**Doug Brooks**  
Partner  
Hobin Architecture



**Steve Grandmont**  
CEO Richcraft Homes



**Adam Hendriks**  
Vice President  
R.W. Tomlinson



**Brad McAninch**  
CEO  
Modern Niagara Group



**Melanie Pouliot**  
National Director  
DCC - Defence  
Construction Canada

# 11:15 a.m. Meeting Room Seminars Start

11:15 to 12:15 p.m.

Option 1 in Meeting Room A

# NAVIGATING YOUR TEAMS IN AN EVER-CHANGING MARKET

This session will examine the trends in human resources while providing you with some strategies to adapt your business so that you may continue to attract and retain your team.

Sponsored by



**Josée Larocque-Patton**  
The HR ICU



11:15 to 12:15 p.m.

Option 2 in Meeting Room B

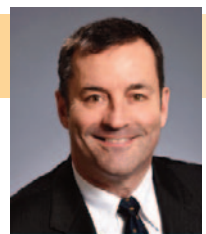
# TROUBLES GETTING PAID?

The Top 10 Things you should know to maintain a healthy cashflow?

Sponsored by



**Anne Van Delst**  
Partner  
GGFL, LLP



**Dan Leduc**  
Partner  
Soloway Wright LLP

11:15 to 12:15 p.m.

Option 3 in Meeting Room C

# BUILDING A SECURE FOUNDATION: EXPLORING CYBERSECURITY, AUTOMATION AND AI INNOVATIONS”

- **Cybersecurity in Construction:** Understand the latest threats and vulnerabilities facing construction companies and learn how to fortify your digital infrastructure against cyberattacks.
- **Automation Advancements:** Explore how automation is revolutionizing the construction process, streamlining operations, and enhancing efficiency.
- **AI Innovations:** Uncover the limitless potential of AI in construction, from predictive maintenance and design optimization to risk management and project scheduling.

Sponsored by



**Hugo Ortega**  
Partner at STEGA Networks

11:15 to 12:15 p.m.

Option 4 in Meeting Room D

# DECARBONIZATION IN CONSTRUCTION

Sponsored by



Decarbonization of the building sector is critical to meeting National and Corporate climate targets. Through the construction industry we impact both the operational emissions of the assets we construct, as well as the emissions tied to the manufacture of materials and processes to build, known as embodied carbon.

**MODERATOR**



**Fin MacDonald**  
Senior Consultant  
Urban Equation



**Jolene McLaughlin**  
Vice President  
Climate & Sustainability, EllisDon



**Ghina Annan**  
Decarbonization Business Lead  
Stantec



**Maranda Bennet**  
Technical Specialist  
Lafarge Holcim

12:00 Noon to 1:00 p.m.

Luncheon on Trade Show Floor

Food Stations Sponsored by



## 2:00 p.m. Meeting Room Seminars Start

2:00 to 3:00 p.m.

Option 1 in Meeting Room A

# BECOME THE ELEVATED LEADER DO YOU HAVE THE RIGHT LEADERSHIP MINDSET TO INFLUENCE THOSE YOU LEAD TO PRODUCTION AND SUCCESS?

Join Jennie West-Correia as she walks you through key leadership strategies to get the best and the most from every individual on your team.

Sponsored by



**Jennie West-Correia**  
Stratford Managers

2:00 to 3:00 p.m.

Option 2 in Meeting Room B

## ARTIFICIAL INTELLIGENCE IN CONSTRUCTION - FRIEND OR FOE?

Join us for this informative session that will dive into the profound impact AI may have on the construction sector, including risk management, new applications, innovations, and opportunities that have the potential to reshape how contractors build across Canada.

Sponsored by

**POMERLEAU**



**Hugh Seaton**  
CEO, The Link

2:00 to 3:00 p.m.

Option 3 in Meeting Room C

## LEADERSHIP COMPETENCIES TO DRIVE EMPLOYEE ENGAGEMENT, MOTIVATION, AND RETENTION

How are some leaders able to flourish and drive employee engagement, motivation, and commitment, while others struggle to lead and obtain results? Terri Harrison, and Bruce Weippert of TAP Strategy & HR Consulting, will share key insights and factors on leadership competence and how to bolster them.



**Terri Harrison & Bruce Weippert**  
TAP

Sponsored by

**TOMLINSON**  
FOUNDED ON STRENGTH GUIDED BY VISION

**3:30 to 4:30 p.m.**

**FEATURE presentation on Trade Show Floor**

## ORGANIZATIONAL GROWTH AND DRIVING PROCESS INNOVATION

Sponsored by



**Barry Cross**  
Assistant Dean,  
Professional Graduate Programs  
Smith School of Business at  
Queen's University

The real innovation opportunity for many organizations isn't found in product development. It's in our processes, services and how we operate every day. Innovative companies encourage their people to think like entrepreneurs. "Intrapreneurship" is all about driving innovation within existing organizations and operations. It allows companies to quickly adapt to evolving conditions, customer needs and significant societal change.

**4:30 to 6:30 p.m. Cocktail Networking Reception**

**In Meeting Room D at Front of EY Centre**

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RECEPTION FOOD SPONSOR



**KELLY SANTINI** LLP/SRL  
lawyers | avocats

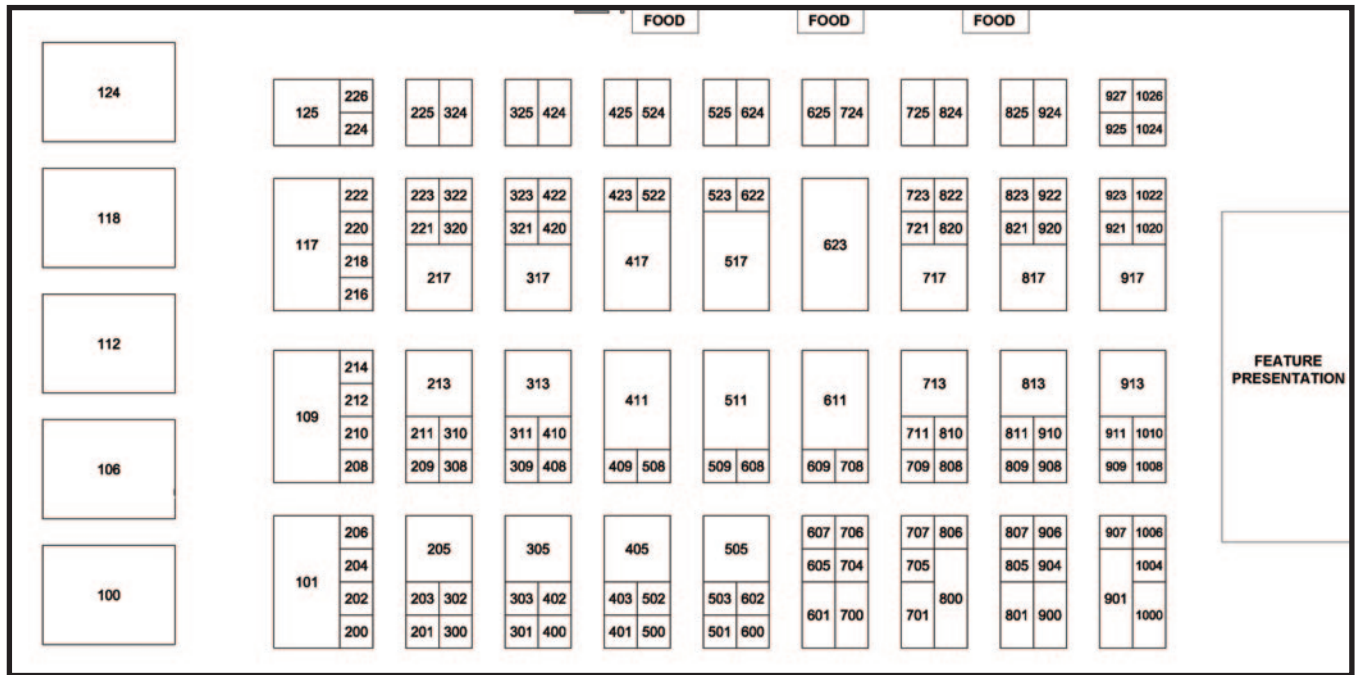
# EXHIBITORS LIST

COMPANY	BOOTH #	COMPANY	BOOTH #	COMPANY	BOOTH #
30 Forensic Engineering	1024	Electrical Contractors Association of Ottawa	522	NATT Safety Services	1022
4S Consulting Services Inc.	908	EllisDon	313	Navien Canada	420
ABS	811	Englobe Corp.	701	Nawkaw, Inc.	820
ABtech On. Inc.	213	Enteprise Truck Rental	403	NCHCA	226
Aedo	807	Fawcett File & Storage Systems Inc.	409	OCA	517
Ainsworth Inc.	821	FBC Tax Specialists	1008	Occupational Health Clinics for Ontario Workers (OHCOW)	705
Algonquin College	211	GEMTEC Consulting Engineers and Scientists Limited	721	O'Dell Associates	717
Almita Piling	523	General Contractors Association of Ottawa	608	Ontario Ministry of Labour, Immigration, Training and Skills Development	500
Amson Welding & Steel Erecting Inc.	301	GFL/GIP	501	Paterson Group Inc.	309
Architecture49 Inc	1020	Go Mobile	1004	Pathways to Recovery - Respect Rx Pharmacy	125
Astley Gilbert Limited	300	GOHBA	218	PCL Construction	205
Atlantic Industries Limited	920	Goodkey, Weedmark & Associates Ltd.	921	Peikko Canada	200
ATS Traffic Ltd.	913	Gradefiles Inc.	910	Petrela Winter & Associates	224
Autodesk Construction Cloud	625	Groupe Classique Furniture	924	Pomerleau	813
Beaconlite	524	Guillevin International	417	ProKontrol	401
Bellai Alliance	511	HEIDELBERG MATERIALS CANADA LIMITED	503	PULLMAN	602
BHC POWER INC	505	Home Depot Canada	106	REDI-ROCK	308
Black & McDonald Limited	325	HTS	425	ROBERTSON RENT-ALL	101
Boyd Bros Concrete	713	Innovative Access Inc.	201	Safety Express Ltd	917
BrokerLink Insurance	725	Intrigue Media	605	Sanivac	411
Buller Crichton Environmental Inc.	302	i-tag promotion	220	Skyrise Prefab Solutions	303
Bytown Fence Inc.	922	Kanalco Ltd	927	Soloway Wright LLP	402
Canada Masonry Design Centre Booth	805	Keller	202	SOPREMA	410
Canam Group Inc.	323	Kelly Santini LLP	208	Soubliere Interiors Ltd.	305
Carleton University	311	La Cité	223	Spacesaver Solutions inc.	203
Carmichael Engineering	1000	Labor Tek Personnel Services	822	Sport Systems Canada	600
Carriere & Poirier Equipment Ltd	907	Lafarge Canada Inc	817	Stittsville Building Centre	324
Carriere & Poirier Equipment Ltd	1006	Ledcor Projects Eastern Ltd	711	Sunbelt Rentals	100
Ceecam Corporation	225	LHS Inc./Lakeshore Hydrant Services/S&R Fire Protection	601	Super Save	212
CertainTeed	800	M. Sullivan & Son Limited	823	T2 Utility Engineers	707
Chandos Construction	909	Maccaferri	904	TCG Services Ltd.	624
City Locksmith	623	MacEwen Petroleum Inc	210	The Precast Group	117
Construction Safety Trainers.ca	509	Make-Way Environmental Technologies Inc	706	The Sam Group	724
Controls Depot Inc	320	Manulift	124	Thermo Design Insulation	400
Convergint	801	Marathon Underground Constructors Corp	310	Thomas Cavanagh Construction Limited	217
Cooper Equipment Rentals	112	Master Insulators Association of Onatrio	700	Timescapes	321
Corfix	317	MBC Law Professional Corporation	214	Titan Environmental	709
CRSC (Computer Room Services Corporation)	221	Mechanical Contractors Association of Ottawa	423	Tomlinson	118
D&A Business Management Solutions	925	Menard Canada	222	Total HVAC	322
Demolition Plus	622	Mohawk Group	906	Trisura Guarantee Insurance Company	609
Dentons Canada LLP	204	Morin Supply	206	United Rentals	611
Devisubox	810	Morin Supply	824	USL-1 Underground Service Locators	209
DL Building Materials	825	MSL - SONOpan	607	VICTAULIC	708
Dunrobin Distilleries	806	multiVIEW Locates Inc.	923	VixelStudio	911
Dymech Engineering	809	MVP Lighting	1026	W.H. Scrivens & Son Limited	408
E.H. Price Sales	422	Myers Automotive Group	901	WACCA	109
EBC Inc	508			White Cap Supply Canada Inc.	216
EBS Geostuctural Inc.	723			Wolfenburg Roofing	1010
				Xradar Canada Inc	808
				Zedcor	424

# EXHIBITORS LIST

## EXHIBITOR MAP HALL 2 & 3

OCA is pleased to offer a full event app with lead retrieval functionality for delegates, exhibitors and sponsors. Download the OCA Symposium and Trade Show app from the iTunes or Google Play.



**To view interactive trade show map  
– Go To: [www.o.ca.ca/symposium](http://www.o.ca.ca/symposium)**

### Show and Exhibiting Hours

7:30 AM	Registration Desk and Entrance Reception Area Opens
8:30 AM – 9:30 AM	Meeting Room Seminars
9:00 AM – 4:30 PM	Trade Show Floor Opens
10:00 AM – 11:00 AM	Feature Presentation on Trade Show Floor
11:15 AM – 12:15 PM	Meeting Room Seminars
NOON – 2:00 PM	Buffet Lunch on Trade Show Floor
2:00 PM – 3:00 PM	Meeting Room Seminars
3:30 PM – 4:30 PM	Feature Presentation on Trade Show Floor
4:30 PM – 6:30 PM	Cocktail Networking Reception Meeting Room D